

SUSTAINABILITY POLICY



This policy applies to McGowan Group Ltd, and its subsidiary companies (McGowan Infrastructure Ltd, & McGowan Environmental Engineering Ltd), thereafter referred to as the McGowan Group.

Sustainable Resource Management

The McGowan Group will:

- Minimise our own energy use, retrofit energy efficiency measures wherever possible into existing facilities and actively promote the development and implementation of renewable energy sources for both heat and electricity generation.
- Promote new technologies for using energy, water and waste more efficiently without the loss to productivity or comfort.
- Promote sustainable waste management practices throughout the company; minimising waste generation through reduction of materials consumed and increasing the proportion of the corporate waste which is reused or recycled.

Material Procurement

The McGowan Group will:

- Promote and participate in the Company's Sustainable Procurement Policy and Action Plan.
- Encourage the use of suitable onsite materials during construction and landscaping in order to reduce and minimise the need, and cost to source externally.
- Promote opportunities for Local Suppliers, Service Providers and Contractors to compete for our contracts and help us to source goods and materials locally wherever possible to support the local economy and to help reduce the Company's overall carbon footprint.
- Source goods from fair and ethical sources when local products are not available, where appropriate.
- Develop sustainable procurement procedures within all elements of the supply chain.
- Actively encourage more sustainable performance from our partners, suppliers and contractors when procuring their services.

Transport and Travel

The McGowan Group will:

- Reduce our management team and employees need to travel through the use of teleconferencing and other sustainable communication techniques.
- Encourage where possible, home working of management team through the use of Business Dropbox, which allows access to company documentation from home.
- Encourage the use of sustainable means of transport including vehicle sharing, cycling, walking and public transport by members, employees and the wider community.
- Manage our employee daily travel arrangements on individual projects, through minimising daily travelling by sourcing and organising suitable local accommodation for staff.

Sustainability Awareness/Communication

The McGowan Group will:

- Educate, train and motivate staff to conduct their activities in a sustainably responsible manner.
- Work with and within communities to prepare them for, and help them adapt to climate change issues, inspiring others through community leadership and involvement.
- Raise awareness of the 'ecosystem services' provided by the natural environment and the economic and social impacts if these services were lost or degraded.

Signed
(Ross McGowan – Company Founder / Managing Director)

Review Date: 01 June 2025
Next Review Date: 01 June 2026



Naturally Different

2.09 Version 2 Dated 01 June 2025